10 Rhodesia Road/69 Main Road, Muizenberg 7945, Tel 072 908 5160
admin@jungletheatre.co.za www.jungletheatre.co.za
033-014-NPO

EXECUTIVE DIRECTOR – JUNGLE THEATRE COMPANY (JTC)

Location: Muizenberg, Cape Town (Hybrid)
Contract: Full-time, Permanent

The Opportunity
Jungle Theatre Company (JTC), a leading catalyst for social and environmental change through theatre since 2001, is seeking a visionary and systems-oriented **Executive Director**.
Following a successful 21-year legacy of artistic impact, JTC is entering a transformative phase. We are looking for a strategic leader to anchor our transition from a founder-led model to one of institutional excellence. This role is designed for a "systems-builder" who balances business rigour with a creative heart, ensuring our world-class theatre is supported by a robust and sustainable operating model.

The Role
Reporting to the Board of Directors, you will hold "Total Systems" accountability for JTC's organisational health and growth. Your focus will be on:

- **Strategic Evolution:** Leading the transition toward high-performance institutional maturity.
- **Resource Mobilisation:** Diversifying revenue streams through high-level donor engagement and commercial tender opportunities.
- **Fiscal Stewardship:** Directing the annual budget with rigorous oversight and clean audit outcomes.
- **Governance & Compliance:** Ensuring 100% alignment with NPO/PBO regulations and South African labour law and all statutory requirements.
- **People Leadership:** Mentoring a dedicated team and fostering a connected, accountable organisational culture.

The Ideal Candidate

- **Experience**: a minimum of 3-7 years in a management role within the South African NGO or Creative Industries.
- **Education:** A minimum tertiary National Diploma (NQF Level 6) with a preference for Business Administration or Social Sciences.
- **Expertise:** A proven track record in organisational professionalisation, financial management, resource mobilisation and team growth & development. Solid working knowledge of the NPO Act, SARS PBO requirements, and the Funding & Donor landscape.
- **Style:** A facilitative leader who balances Business Rigour with Creative Heart. You are a systems-builder who finds satisfaction in professionalising an organisation and creating the stability required for others to innovate.
- **Attributes:** An entrepreneurial mindset with the "sleeves-rolled-up" agility to switch between high-level strategy and operational delivery.

Why JTC?
Join a human-centred organisation where your leadership directly enables transformative theatre that inspires thousands of children to connect with their heritage and the environment.

How to Apply
Email your CV and a short introduction/motivation (150 words maximum) to ruth@reinventpeoplemanagement.com

Closing Date: 30 April 2026

Jungle Theatre Company is committed to equity, inclusion, and ethical practice. Candidates from diverse backgrounds are encouraged to apply.

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